Zoom Video Communications Accessibility Conformance Report

International Edition

VPAT® Version 2.3 – December 2018

Name of Product/Version: Zoom Application v4.4.0 (Windows)

Product Description: Zoom's video communications product suite runs on mobile, desktop, and conference room systems. Zoom platform unifies video and audio conferencing, simple online meetings, group messaging, cloud phone, and a software-defined conference room solution into one easy-to-use platform that is simple to deploy.

Date: April 16, 2019

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Notes:

Evaluation Methods Used: The following testing was done on a Windows 10 with NV Access's NVDA screen reader v2016.1 to v2018.4, and JAWS screen reader v17.0 and v18.2, Microsoft Accessibility Options (Filter keys and Display/Contrast settings), and standard keyboard.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

[&]quot;Voluntary Product Accessibility Template" and "VPAT" are registered service marks of the Information Technology Industry Council (ITI)

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0, at http://www.w3.org/TR/2008/REC-WCAG20-20081211/	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1 at https://www.w3.org/TR/WCAG21/	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on	
January 18, 2017	(Yes)
<u>Corrections to the ICT Final Rule</u> as published by the US Access Board in the Federal Register on	
January 22, 2018	
EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in	
Europe, - V2.1.2 (2018-08) at	(Yes)
https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf	

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Supports with Exceptions: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Chapter 10 Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 Non-Web Software (closed functionality).
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.1.1 (Web)		
• 10.1.1.1 (Non-web document)		
 11.1.1.1 (Open Functionality Software) 		The product provides text-alternatives to non-text
 11.1.1.1.2 (Closed Functionality Software) 	Supports	content such as buttons, and graphics. Programmatic
• 11.8.2 (Authoring Tool)	Supports	labels allow assistive technologies users to decipher the
• 12.1.2 (Product Docs)		nature and purpose of non-text content.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)		
Also applies to:		The product supports closed captioning for its audio-
EN 301 549 Criteria		only and video-only recorded meetings. Users can assign
• 9.1.2.1 (Web)		a dedicated participant to type closed captioning, add a
• 10.1.2.1 (Non-web document)		3 rd party closed captioning provider, or use automatic
• 11.1.2.1.1 (Open Functionality Software)	Supports	transcriptions.
• 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		The product does not provide pre-recorded audio-only
• 12.1.2 (Product Docs)		or video-only media. Meeting participants may share
• 12.2.4 (Support Docs)		video-only/audio-only files during the meeting and
Revised Section 508		provide the necessary alternative for the time-based
• 501 (Web)(Software)		media using in-meeting file-transfer.
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.2.2 Captions (Prerecorded) (Level A)	Supports	The product supports open and closed captioning for its

Criteria	Conformance Level	Remarks and Explanations
Also applies to: EN 301 549 Criteria • 9.1.2.2 (Web) • 10.1.2.2 (Non-web document) • 11.1.2.2 (Open Functionality Software) • 11.1.2.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		recorded meetings. Users can assign a dedicated participant to type in closed captioning, add a 3 rd party closed captioning provider, or use automatic transcriptions. The product does not provide pre-recorded media. Meeting participants may share pre-recorded audio-only content during a meeting and provide the necessary captioning using in-meeting file transfer.
L.2.3 Audio Description or Media Alternative (Prerecorded) Also applies to: EN 301 549 Criteria • 9.1.2.3 (Web) • 10.1.2.3 (Non-web document) • 11.1.2.3.1 (Open Functionality Software) • 11.8.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The product supports closed captioning for its recorded meetings. Users can assign a dedicated participant to type in closed captioning, use a 3 rd party closed captioning provider, or use automatic transcriptions. The product does not provide pre-recorded video content. Meeting participants may share time-based media during a meeting and provide the necessary audio descriptions or alternative using in-meeting file transfer.
L.3.1 Info and Relationships (Level A) Also applies to: EN 301 549 Criteria • 9.1.3.1 (Web) • 10.1.3.1 (Non-web document) • 11.1.3.1.1 (Open Functionality Software)	Supports with Exceptions	The product programmatically presents the visual structure, context, and relationships between elements to assistive technologies. Labels are associated with form controls to ensure they are announced when focused upon, and semantic elements are used to markup structure (i.e. list of tabs are programmatically

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Criteria	Conformance Leve	Remarks and Explanations
• 11.1.3.1.2 (Closed Software)		announced as part of a tab control group, and list of
• 11.8.2 (Authoring Tool)		items are programmatically announced as part of a list).
• 12.1.2 (Product Docs)		Exceptions include:
 12.2.4 (Support Docs) 		 Section group headings in the Settings window
Revised Section 508		are not announced to screen readers.
 501 (Web)(Software) 		
 504.2 (Authoring Tool) 		
602.3 (Support Docs)		
1.3.2 Meaningful Sequence (Level A)	İ	
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.2 (Web)		
 10.1.3.2 (Non-web document) 		
 11.1.3.2.1 (Open Functionality Software) 		
 11.1.3.2.2 (Closed Software) 	Commont	The product employs a tab order that is logical and
 11.8.2 (Authoring Tool) 	Support	follows the visual order of elements.
• 12.1.2 (Product Docs)		
 12.2.4 (Support Docs) 		
Revised Section 508		
 501 (Web)(Software) 		
 504.2 (Authoring Tool) 		
• 602.3 (Support Docs)		
1.3.3 Sensory Characteristics (Level A)		
Also applies to:		The product does not rely solely on sensory
EN 301 549 Criteria		characteristics to convey information about content and
• 9.1.3.3 (Web)		elements.
 10.1.3.3 (Non-web document) 		Exceptions include:
 11.1.3.3 (Open Functionality Software) 	Support with Exceptions	 An orange background color is used behind a
• 11.1.3.3 (Closed Software)		participants name in the participants list to
• 11.8.2 (Authoring Tool)		indicate that the respective user is from an
• 12.1.2 (Product Docs)		external organization. This information is not
• 12.2.4 (Support Docs)		made available to assistive technology users.
Revised Section 508		

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Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs)		
1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria • 9.1.4.1 (Web) • 10.1.4.1 (Non-web document) • 11.1.4.1 (Open Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports with Exceptions	 The product conveys information without solely using color differences. Exceptions include: An orange background color is used behind a participants name in the participants list to indicate that the respective user is from an external organization. This information is not made available to assistive technologies. In the Statistics tab of the Settings window, the system usage meters solely use color to represent system usage level (e.g. red is used to indicate high system resource usage). This information is not made available to assistive technologies.
1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Non-web document) 11.1.4.2 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports with Exceptions	Meeting participants must choose to Join Audio upon entering a meeting before meeting audio is enabled (unless 'Automatically join audio by computer when joining a meeting' is enabled). A dismissible audio chime (that pauses in 4-second intervals) is automatically played when a user receives a call. However, the product does not yet provide a dedicated keyboard shortcut to 'Leave Computer Audio while in a meeting. Users are not yet afforded with the ability to enable/disable audio notifications for dynamic events.
2.1.1 Keyboard (Level A)	Supports with Exceptions	The product provides keyboard support to most

Criteria	Conformance Level	Remarks and Explanations
Also applies to:		elements in the meeting interface
EN 301 549 Criteria		Exceptions include:
• 9.2.1.1 (Web)		The "Pin Video" and "Request Camera Control"
10.2.1.1 (Non-web document)		features are currently only accessible with a
 11.2.1.1.1 (Open Functionality Software) 		mouse.
 11.2.1.1.2 (Closed Software) 		 The "Save closed captioning history" button is
 11.8.2 (Authoring Tool) 		not keyboard accessible to the person typing
• 12.1.2 (Product Docs)		closed captioning (it is keyboard accessible for
• 12.2.4 (Support Docs)		the audience)
Revised Section 508		The emoji popup grid in Chat is keyboard
501 (Web)(Software)		inaccessible
 504.2 (Authoring Tool) 		The popup menu for nonverbal feedback (e.g.
 602.3 (Support Docs) 		Thumbs up, clap) is keyboard inaccessible.
L.2 No Keyboard Trap (Level A)	Ì	
Also applies to:		
EN 301 549 Criteria		
• 9.2.1.2 (Web)		
10.2.1.2 (Non-web document)		
 11.2.1.2 (Open Functionality Software) 		
11.2.1.2 (Closed Software)	Supports	The product allows for keyboard navigation throughou
 11.8.2 (Authoring Tool) 		the application without keyboard trap.
• 12.1.2 (Product Docs)		
12.2.4 (Support Docs)		
Revised Section 508		
501 (Web)(Software)		
 504.2 (Authoring Tool) 		
 602.3 (Support Docs) 		
L.4 Character Key Shortcuts (Level A 2.1 only)	Ì	The product provides keyboard shortcuts that are only
Also applies to:		active when the Zoom application is in focus. Keyboard
EN 301 549 Criteria	Supports	shortcut support is described in "Hot keys And Keyboar
• 9.2.1.4 (Web)		for Zoom" page:
10.2.1.4 (Non-web document)		https://support.zoom.us/hc/enus/articles/205683899-
 11.2.1.4.1 (Open Functionality Software) 		HotKeys-for-Zoom. The product ensures that its

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Conformance Level	Remarks and Explanations
	shortcuts respect the native Windows keyboard
	shortcuts described in the "Keyboard shortcuts in
	Windows" document:
	https://support.microsoft.com/en-
	us/help/12445/windowskeyboard-shortcuts
	Zoom meetings time out after either 24 hours or 40
	minutes depending on what plan the user is on and hov
	many participants are in the meeting. For more details
	see: https://support.zoom.us/hc/en-
	<u>us/articles/202460676-Will-My-Meeting-Time-Out-</u> . The application warns users prior to timing out with a
Supports	notification dialog.
	notification dialog.
	When a meeting moderator closes a Breakout Room,
	the breakout room participants will be kicked out of the
	breakout room after a 60-second warning. This timeout
	may not be adjusted due to the nature of the breakout
	room feature
	The Double inserts lists out a undetectibe a resu
Supports	The Participants lists auto-update when new participants join, and the in-meeting chat updates when
	new chat messages are received. Both the participants
	and in-meeting chat panes may be hidden by the users.
	and in meeting that panes may be maden by the users.
	Supports

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs) 2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: EN 301 549 Criteria • 9.2.3.1 (Web) • 10.2.3.1 (Non-web document) • 11.2.3.1 (Open Functionality Software) • 11.2.3.1(Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	There are no instances of blinking of flashing within the frequency of 2Hz and 55Hz in Zoom meeting user interfaces. The microphone indicator image button at left-bottom corner of main meeting window blinks when audio input is received. However, the image icon is very small (10 x 16 pixels) and does not take up more than 2% of the screen. Additionally, the microphone indicator can be hidden by hiding the toolbar altogether. The speaker and microphone input level bar image in the Settings/Audio dialog blinks when the user clicks on Test Speaker or Test Mic buttons, and when microphone or audio input is received. However, the image icons are very small (4 x 70 pixels) and do not take up more than 5% of the screen. The CPU and memory usage indicator bar in the Settings/Statistics dialog blink when CPU or memory usage changes. However, the image icons are very small (5 x 70 pixels)
2.4.1 Bypass Blocks (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.1 (Web) • 10.2.4.1 (Non-web document) – Does not apply • 11.2.4.1 (Open Functionality Software) – Does not apply • 11.2.4.1 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs)	Not Applicable	This product is not a web application.

Criteria	Conformance Level	Remarks and Explanations
12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) – Does not apply to non-web software 		
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web docs 		
2.4.2 Page Titled (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.2 (Web)		
 10.2.4.2 (Non-web document) 		
 11.2.4.2 (Open Functionality Software) - Does not apply 		The second secon
 11.2.4.2 (Closed Software) – Does not apply 	Supports	The product properly and programmatically titles all of
• 11.8.2 (Authoring Tool)		its windows to ensure users understand where they are
• 12.1.2 (Product Docs)		in the application.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.3 Focus Order (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.3 (Web)		
10.2.4.3 (Non-web document)		The product provides a focus order that is consistent
 11.2.4.3 (Open Functionality Software) 		with the visual order of the application.
• 11.2.4.3 (Closed Software)	Supports with Exceptions	Exceptions include:
• 11.8.2 (Authoring Tool)		The Chat history pane in the chats tab employs
• 12.1.2 (Product Docs)		a keyboard focus order that is inconsistent with
• 12.2.4 (Support Docs)		its visual order.
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		

Criteria	Conformance Level	Remarks and Explanations
2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.4 (Web) • 10.2.4.4 (Non-web document) • 11.2.4.4 (Open Functionality Software) • 11.2.4.4 (Closed Software • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	The program includes several external links within the Settings window (i.e. links within the "Advanced Features" tab). All links have clear text to allow the user to understand the purpose of each link.
2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: EN 301 549 Criteria • 9.2.5.1 (Web) • 10.2.5.1 (Non-web document) • 11.2.5.1 (Open Functionality Software) • 11.2.5.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not applicable	The product does not require any multi-point gestures in order to operate content.
2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: EN 301 549 Criteria • 9.2.5.2 (Web) • 10.2.5.2 (Non-web document) • 11.2.5.2 (Open Functionality Software) • 11.2.5.2 (Closed Software) • 11.8.2 (Authoring Tool)	Supports	The product does not use down-events to execute most functions. Down-events are only used in the Whiteboard feature for annotations where it is essential.

Criteria	Conformance Level	Remarks and Explanations
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.3 Label in Name (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.3 (Web)		The product includes many instances where the
 10.2.5.3 (Non-web document) 	Dana wat Commant	accessible name differs from the visible text label. For
 11.2.5.3 (Open Functionality Software) 	Does not Support	instance, while in-meeting, the "Manage Participants"
• 11.2.5.3 (Closed Software)		button has an accessible name of "Open Participants
• 11.8.2 (Authoring Tool)		Panel"
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.4 Motion Actuation (Level A 2.1 only)		
Also applies to:		The product does not contain any functionality that is triggered by gestures or by moving a device.
EN 301 549 Criteria		
• 9.2.5.4 (Web)		
 10.2.5.4 (Non-web document) 	Not applicable	
 11.2.5.4 (Open Functionality Software) 	Not applicable	
 11.2.5.4 (Closed Software 		
 11.8.2 (Authoring Tool) 		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
3.1.1 Language of Page (Level A)		
Also applies to:		The product does not provide assistive technologies with the ability to automatically switch language base
EN 301 549 Criteria		
• 9.3.1.1 (Web)	Does not Support	on the currently active user interface language. Users have to manually determine the language of the
• 10.3.1.1 (Non-web document)		interface by going to the application settings, and
 11.3.1.1.1 (Open Functionality Software) 		manually change the language of the assistive
• 11.3.1.1.2 (Closed Software)		technology.
• 11.8.2 (Authoring Tool)		

Criteria	Conformance Level	Remarks and Explanations
• 12.1.2 (Product Docs)		Remarke and Explanations
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.2.1 On Focus (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.1 (Web)		
• 10.3.2.1 (Non-web document)		
• 11.3.2.1 (Open Functionality Software)		
• 11.3.2.1 (Open Functionality Software)	Supports	The product does not initiate changes of context upon
• 11.8.2 (Authoring Tool)	Supports	the focusing of elements.
• 12.1.2 (Product Docs)		the rocusing of elements.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.2.2 On Input (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.2 (Web)		
• 10.3.2.2 (Non-web document)		
• 11.3.2.2 (Open Functionality Software)		
• 11.3.2.2 (Closed Software)	Supports	The product does not initiate changes of context upon
• 11.8.2 (Authoring Tool)		user input.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
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Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
3.3.1 Error Identification (Level A)		
Also applies to:		The second state of the Control of t
EN 301 549 Criteria		The product does not use form fields with automatic error detection and error messages. Users will be unable to proceed in areas where correct input is
• 9.3.3.1 (Web)		
• 10.3.3.1 (Non-web document)		required, but there are no visible error messages.
• 11.3.3.1.1 (Open Functionality Software)		There is no error feedback when the user inputs
• 11.3.3.1.2 (Closed Software)	Does not Support	an empty string while attempting to rename a
• 11.8.2 (Authoring Tool)		meeting participant.
• 12.1.2 (Product Docs)		There is no error message when the user
• 12.2.4 (Support Docs)		attempts to join a meeting without inputting a
Revised Section 508		screen name. However, the "Join" button is
• 501 (Web)(Software)		disabled until the user inputs a Screen Name
• 504.2 (Authoring Tool)		· ·
• 602.3 (Support Docs)		
3.3.2 Labels or Instructions (Level A)		
Also applies to:		The product uses visible form labels in the Settings page and the Personal Meeting ID Settings page. However many forms rely on placeholder text as an alternative for visible form labels. These exceptions include but are not limited to: Invite window Join a Meeting window
EN 301 549 Criteria		
9.3.3.2 (Web)10.3.3.2 (Non-web document)		
• 11.3.3.2 (Open Functionality Software)		
• 11.3.3.2 (Open Functionality Software)	Supports with Exception	
• 11.8.2 (Authoring Tool)	Supports with Exception	
• 12.1.2 (Product Docs)		Share Screen window
• 12.2.4 (Support Docs)		Add a Contact window
Revised Section 508		Sign In window
• 501 (Web)(Software)		 Add a Personal Note field Search fields
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
4.1.1 Parsing (Level A)	Net englischl-	This was dust is wet invalence to dusting a second
Also applies to:	Not applicable	This product is not implemented using markup
EN 301 549 Criteria		languages.

Criteria	Conformance Level	Remarks and Explanations
• 9.4.1.1 (Web)		
 10.4.1.1 (Non-web document) 		
• 11.4.1.1.1 (Open Functionality Software)		
• 11.4.1.1.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
4.1.2 Name, Role, Value (Level A)		
Also applies to:		
EN 301 549 Criteria		Most of the controls in the product provide the
• 9.4.1.2 (Web)		necessary role, state, property, and value information to
• 10.4.1.2 (Non-web document)		assistive technologies.
• 11.4.1.2.1 (Open Functionality Software)		Exceptions include:
• 11.4.1.2.2 (Closed Software)	Supports with Exceptions	The product does not currently support screen
• 11.8.2 (Authoring Tool)		reader announcements for active speaker
• 12.1.2 (Product Docs)		notifications during a meeting.
• 12.2.4 (Support Docs)		 In the Statistics tab of the Settings window,
Revised Section 508		meters to represent computer resource usage,
• 501 (Web)(Software)		are incorrectly implemented as progress bars.
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)	Supports	The product supports closed captioning for its meetings.

Criteria	Conformance Level	Remarks and Explanations
Also applies to: EN 301 549 Criteria • 9.1.2.4 (Web) • 10.1.2.4 (Non-web document) • 11.1.2.4 (Open Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		Meeting hosts can assign a dedicated participant to type closed captioning, or use a 3 rd party closed captioning provider.
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.5 (Web) 10.1.2.5 (Non-web document) 11.1.2.5 (Open Functionality Software) 11.1.2.5 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports with Exception	Meeting participants may share video content with audio descriptions included in the main audio track. However, Zoom does not provide the ability for participants to select a separate audio track while viewing shared video content The product does not provide a way to include alternate audio descriptions tracks into meeting recordings.
1.3.4 Orientation (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.3.4 (Web) 10.1.3.4 (Non-web document) 11.1.3.4 (Open Functionality Software)	Supports	The product does not restrict its view to a single display orientation

Criteria	Conformance Level	Remarks and Explanations
 11.1.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.1.3.5 (Web) • 10.1.3.4 (Non-web document) • 11.1.3.5 (Open Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not applicable	The product is not implemented using markup languages.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.3 (Web) 10.1.4.3 (Non-web document) 11.1.4.3 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports with Exception	 Most of the product follows the minimal color contrast ratio for the text over the background. Exceptions Include: A light blue typeface is used for links throughout the application. These elements have a color contrast of 4.3:1 A white typeface over a light blue background for several interactive elements. The color contrast for these controls range from 2.7:1 to 3.2:1 A light grey typeface is used throughout the application for secondary level information. The color contrast for these elements range from 2.7:1 to 3.9:1 A light grey typeface is used throughout the application for placeholder text. The color contrast for these elements range from 2.7:1 to

Criteria	Conformance Level	Remarks and Explanations
		 3.9:1 A dark grey typeface is used over a light grey background for some inactive elements. The color contrast for these elements range from 2.2:1 to 3.3:1
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.4 (Web) 10.1.4.4 (Non-web document) 11.1.4.4.1 (Open Functionality Software) 11.8.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	The product currently inherits the text resizing options set through the operating system.
Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.8.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	The product uses text rather than images of text to present information.

Criteria	Conformance Level	Remarks and Explanations
1.4.10 Reflow (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.1.4.10 (Web) • 10.1.4.10 (Non-web document) • 11.1.4.10.1 (Open Functionality Software) • 11.1.4.10.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	The product does not require scrolling in two dimensions to present content without loss of information.
1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.1.4.11 (Web) • 10.1.4.11 (Non-web document) • 11.1.4.11 (Open Functionality Software) • 11.1.4.11 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Supports	The product UI follows the 3:1 minimal contrast ratio for the visual presentation UI components against adjacent colors.
1.4.12 Text Spacing (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.12 (Web) 10.1.4.12 (Non-web document) 11.1.4.12 (Open Functionality Software) 11.1.4.12 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Not applicable	The product is not implemented using markup languages.

Criteria	Conformance Level	Remarks and Explanations
1.4.13 Content on Hover or Focus (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.13 (Web) 10.1.4.13 (Non-web document) 11.1.4.13 (Open Functionality Software) 11.1.4.13 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs)	Does not Support	The product utilizes the on-hover technique to make certain UI elements visible upon mouse-over. The additional controls are hover-able and persistent, however, they do not provide a mechanism to dismiss the additional content without removing the pointer hover or keyboard focus.
Revised Section 508 – Does not apply 2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria • 9.2.4.5 (Web) • 10.2.4.5 (Non-web document) – Does not apply • 11.2.4.5 (Open Functionality Software) – Does not apply • 11.2.4.5 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	Not applicable	The product is not a web application
2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria • 9.2.4.6 (Web) • 10.2.4.6 (Non-web document) • 11.2.4.6 (Open Functionality Software) • 11.2.4.6 (Closed Software) • 11.8.2 (Authoring Tool)	Supports with Exceptions	The product provides descriptive headings and labels throughout the application. However several forms rely on placeholder text as an alternative for visible form labels. These exceptions include but are not limited to: Invite window Join a Meeting window Share Screen window

Criteria	Conformance Level	Remarks and Explanations
• 12.1.2 (Product Docs)		Add a Contact window
• 12.2.4 (Support Docs)		Sign In window
Revised Section 508		 Add a Personal Note field
• 501 (Web)(Software)		Search fields
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.7 Focus Visible (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.7 (Web)		
 10.2.4.7 (Non-web document) 		
 11.2.4.7 (Open Functionality Software) 		
• 11.2.4.7 (Closed Software)	Supports	The product provides a visible focus indicator when
• 11.8.2 (Authoring Tool)		elements receive keyboard focus.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.2 (Web)		
 10.3.1.2 (Non-web document) 		
 11.3.1.2 (Open Functionality Software) – Does not apply 		The condition of the co
 11.3.1.2 (Closed Software) – Does not apply 	Supports	The product does not provide content written in
• 11.8.2 (Authoring Tool)		multiple languages at once.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
3.2.3 Consistent Navigation (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.3 (Web)		
 10.3.2.3 (Non-web document) – Does not apply 		
 11.3.2.3 (Open Functionality Software) – Does not apply 		
 11.3.2.3 (Closed Software) – Does not apply 	Not applicable	This product is not a web application
• 11.8.2 (Authoring Tool)		This product is not a web application.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) – Does not apply to non-web software 		
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web docs 		
3.2.4 Consistent Identification (Level AA)		
Also applies to:	Not applicable	This product is not a web application.
EN 301 549 Criteria		
• 9.3.2.4 (Web)		
 10.3.2.4 (Non-web document) – Does not apply 		
 11.3.2.4 (Open Functionality Software) – Does not apply 		
 11.3.2.4 (Closed Software) – Does not apply 		
• 11.8.2 (Authoring Tool)		This product is not a web application.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software) – Does not apply to non-web software		
• 504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non-web docs		
3.3.3 Error Suggestion (Level AA)		The product does use form fields with automatic error
Also applies to:	Does not Support	detection and error messages. Users will be unable to
EN 301 549 Criteria		proceed in areas where correct input is required, but
	<u> </u>	there are no visible error messages.

Criteria	Conformance Level	Remarks and Explanations
 9.3.3.3 (Web) 10.3.3.3 (Non-web document) 11.3.3.3 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		 There is no error feedback when the user inputs an empty string while attempting to rename a meeting participant. There is no error message when the user attempts to join a meeting without inputting a screen name. However, the "Join" button is disabled until the user inputs a Screen Name
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.4 (Web) 10.3.3.4 (Non-web document) 11.3.3.4 (Open Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not applicable	The product does not cause legal commitments or financial transactions for the user.
4.1.3 Status Messages (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.4.1.3 (Web) • 10.4.1.3 (Non-web document) – Does not apply • 11.4.1.3 (Open Functionality Software) – Does not apply • 11.4.1.3 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool)	Not applicable	The product is not implemented using markup languages.

Criteria	Conformance Level	Remarks and Explanations
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Supports with Exception	The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible. Exceptions include: There are several instances where features can only be accessed with a mouse. (see WCAG 2.1.1 Keyboard) The product contains several instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value) The product solely uses color to communicate information in a few instances (see WCAG 1.4.1 Use of Color)
302.2 With Limited Vision	Supports with Exception	Most of the product is accessible to users with low vision. Exceptions Include: • There are several instances within the product that do not meet the minimum color contrast defined by WCAG 2.0 AA

Criteria	Conformance Level	Remarks and Explanations
		 standards (see WCAG 1.4.3 Contrast (Minimum)) The product does not yet support high contrast mode (See 502.2.2 No Disruption of Accessibility Features)
302.3 Without Perception of Color	Supports	The product can be used without the perception of color. Exceptions include: The product solely uses color to communicate information in a few instances (see WCAG 1.4.1 Use of Color)
302.4 Without Hearing	Supports	The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts.
302.5 With Limited Hearing	Supports	Software: The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts.
302.6 Without Speech	Supports	The product can be fully operated without the use of speech.
302.7 With Limited Manipulation	Supports with Exceptions	The product provides keyboard-accessible functions to ensure that the product is usable with limited manipulation. Exceptions include The product provides several features that are currently only
		accessible with a mouse (See WCAG 2.1.1 Keyboard)
302.8 With Limited Reach and Strength	Supports	The product is fully functional with limited reach and strength.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports with Exception	 The product is functional for users with limited language, cognitive, and learning abilities. Exceptions include: Several features and dialogs are timing restricted (see WCAG 2.2.1 Timing Adjustable) Several input fields lack error messages and error suggestions (see WCAG 3.3.3 Error Suggestions)

Chapter 4: Hardware s

Notes: Not Applicable

Chapter 5: Software

Criteria	Conformance Level	Remarks and Explanations	
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.x section	See information in WCAG section	
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required	
502.2.1 User Control of Accessibility Features	Not applicable	The product is not platform software	
502.2.2 No Disruption of Accessibility Features	Supports with Exceptions	The application does not disrupt or disable Windows operating system accessibility features such as narrator, magnifier, filter keys, toggle keys, sticky keys, text resizing, and the on-screen keyboard. However, the product does not yet support high contrast mode.	
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required	
502.3.1 Object Information	Supports	Most of the controls in the product use standard Windows UI controls, and thus provide the necessary role, state, property, and value information to assistive technologies. Exceptions include In the Statistics tab of the Settings window, meters to represent computer resource usage, are incorrectly implemented as progress bars. (see WCAG 4.1.2 Name, Role, Value)	
502.3.2 Modification of Object Information	Supports	The product provides assistive technologies with the ability to modify states and properties of all applicable objects.	
502.3.3 Row, Column, and Headers	Supports with Exceptions	 Most of the product does not use tables to represent information. Exceptions include: The list of keyboard shortcuts is presented to assistive technologies as a list. Although the information is fully accessible, the shortcuts are visually laid out as a 2 column table. In the Statistics tab of the settings window, system information is organized in a table. This information is not programmatically implemented as a table. 	
502.3.4 Values	Supports	All values can be programmatically determined by assistive technologies	
502.3.5 Modification of Values	Supports	The product allows assistive technologies to modify values of all applicable objects.	

Criteria	Conformance Level	Remarks and Explanations
502.3.6 Label Relationships	Supports with Exceptions	All controls are programmatically associated with their respective labels. Exceptions include: • Section group headings in the Settings window are not announced to screen readers (See WCAG 1.3.1 Info and Relationships)
502.3.7 Hierarchical Relationships	Supports	The product exposes all parent-child relationship programmatically to assistive technologies.
502.3.8 Text	Supports with Exception	The product ensures that all text can be programmatically determined by assistive technologies. Exceptions include: • Section group headings in the Settings window are not announced to screen readers (See WCAG 1.3.1 Info and Relationships) • A dialog window alerts participants they are returning to the main meeting room when they leaving a breakout room. This text is not accessible to assistive technologies.
502.3.9 Modification of Text	Supports	The product allows assistive technologies to modify all applicable texts.
502.3.10 List of Actions	Supports with Exception	The product ensures that most controls programmatically expose its list of information to assistive technologies. See WCAG 4.1.2 Name, Role, Value for exceptions.
502.3.11 Actions on Objects	Supports with Exception	The product programmatically exposes the available actions to assistive technologies. See WCAG 4.1.2 Name, Role, Value for exceptions.
502.3.12 Focus Cursor	Supports	The product uses visible focus indicators throughout the application to indicate where the keyboard focus is at all times.
502.3.13 Modification of Focus Cursor	Supports with Exception	The product allows assistive technologies to control the focus and selection cursor on all controls. Exceptions include: Several different features and elements are not accessible with keyboard-only (see WCAG 2.1.1 Keyboard) Text in the chat history list is selectable via keyboard. However,

Criteria	Conformance Level	Remarks and Explanations	
		users are not afforded the ability of granular selection of text.	
502.3.14 Event Notification	Supports with Exception	 The product makes notification information available to assistive technology users. Exceptions include: A dialog window alerts participants they are returning to the main meeting room when they leaving a breakout room. This text is not accessible to assistive technologies. The product does not currently support screen reader announcements for active speaker notifications during a meeting. Inadequate audio feedback is provided when users upload/download files through Zoom Chat. There is no audio feedback when user checks/unchecks a checkbox in the polling window. The product does not currently support screen reader announcements for active speaker notifications during a meeting. 	
502.4 Platform Accessibility Features	Not applicable	This product is not platform software	
503 Applications	Heading cell – no response required	Heading cell – no response required	
503.2 User Preferences	Does not support	The product does not support inherit the font and contrast settings defined by system settings	
503.3 Alternative User Interfaces	Not applicable	The product does not provide an alternate user interface that functions as an assistive technology.	
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required	
503.4.1 Caption Controls	Supports	The product provides controls for live captioning.	
503.4.2 Audio Description Controls	Does not Support	The product does not provide controls for audio descriptions	
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required	
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See WCAG 2.x section	See information in WCAG section	
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.	

Criteria	Conformance Level	Remarks and Explanations	
504.2.2 PDF Export	Not applicable	This product does not export to PDF.	
504.3 Prompts		The product provides users with the ability to add a closed captioning provider, and automatic transcripts for recordings. However, it does not prompt content creators to provide captioning.	
504.4 Templates	Not applicable	The product does not provide templates for content creation.	

Chapter 6: Support Documentation and Services

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG section
602.4 Alternate Formats for Non-Electronic Support Documentation	Not applicable	Support documentation is provided in electronic format.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
603.3 Accommodation of Communication Needs	Support	Zoom support services accommodate the diverse needs of individuals with disabilities.

EN 301 549 Report

Notes:

Chapter 4: 4.2 Functional Performance Statements (FPS)

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Supports with Exception	The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible. Exceptions include: There are several instances where features can only be accessed with a mouse. (see WCAG 2.1.1 Keyboard) The product does not currently support screen reader announcements for active speaker notifications during a meeting (see WCAG 4.1.2 Name, Role, Value) The product solely uses color to communicate information in a few instances (see WCAG 1.4.1 Use of Color)
4.2.2 Usage with limited vision	Supports with Exception	The product provides many functions that may not be accessible to users with low vision. Exceptions include: • The product solely uses color to communicate information in a few instances (see WCAG 1.4.1 Use of Color)
4.2.3 Usage without perception of colour	Supports with Exception	The product can be used without the perception of color. Exceptions include: • The product solely uses color to communicate information in a few instances (see WCAG 1.4.1 Use of Color)
4.2.4 Usage without hearing	Supports	The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcript
4.2.5 Usage with limited hearing	Supports	The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts(
4.2.6 Usage without vocal capability	Supports	The product can be fully operated without the use of speech.

Criteria	Conformance Level	Remarks and Explanations
4.2.7 Usage with limited manipulation or strength	Supports	The product is fully functional with limited strength.
4.2.8 Usage with limited reach	Supports	The product is fully functional with limited reach.
4.2.9 Minimize photosensitive seizure triggers	Supports	The product does not contain flashing content that might trigger seizures.
4.2.10 Usage with limited cognition	Supports with Exceptions	The product is functional for users with limited language, cognitive, and learning abilities. Exceptions include: • Several features and dialogs are timing restricted (see WCAG 2.2.1 Timing Adjustable) • Several input fields lack error messages and error suggestions (see WCAG 3.3.3 Error Suggestions)
4.2.11 Privacy	Supports	The product's accessibility components maintain the users' privacy.

Chapter <u>5: Generic Requirements</u>

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	[Not Applicable]	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	See 5.2 through 13	See information in 5.2 through 13
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 General	Not applicable	The product is not closed software
5.1.3.2 Auditory output delivery including speech	Not applicable	The product is not closed software
5.1.3.3 Auditory output correlation	Not applicable	The product is not closed software
5.1.3.4 Speech output user control	Not applicable	The product is not closed software
5.1.3.5 Speech output automatic interruption	Not applicable	The product is not closed software
5.1.3.6 Speech output for non-text content	Not applicable	The product is not closed software
5.1.3.7 Speech output for video information	Not applicable	The product is not closed software
5.1.3.8 Masked entry	Not applicable	The product is not closed software

Criteria	Conformance Level	Remarks and Explanations
5.1.3.9 Private access to personal data	Not applicable	The product is not closed software
5.1.3.10 Non-interfering audio output	Not applicable	The product is not closed software
5.1.3.11 Private listening	Not applicable	The product is not closed software
5.1.3.12 Speaker volume	Not applicable	The product is not closed software
5.1.3.13 Volume reset	Not applicable	The product is not closed software
5.1.3.14 Spoken languages	Not applicable	The product is not closed software
5.1.3.15 Non-visual error identification	Not applicable	The product is not closed software
5.1.3.16 Receipts, tickets, and transactional outputs	Not applicable	The product is not closed software
5.1.4 Functionality closed to text enlargement	Not applicable	The product is not closed software
5.1.5 Visual output for auditory information	Not applicable	The product is not closed software
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not applicable	The product is not closed software
5.2 Activation of accessibility features	Not applicable	The product is not closed software
5.3 Biometrics	Not applicable	The product does not use biometrics
5.4 Preservation of accessibility information during conversion	Not applicable	The product does not provide authoring tools to convert content from one format to another.
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Not applicable	The product is not hardware
5.5.2 Operable parts discernibility	Not applicable	The product is not hardware
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not applicable	The product is not hardware
5.6.2 Visual status	Not applicable	The product is not hardware
5.7 Key repeat	Not applicable	The product is not hardware
5.8 Double-strike key acceptance	Not applicable	The product is not hardware
5.9 Simultaneous user actions	Not applicable	The product is not hardware

Chapter <u>6: ICT with Two-Way Voice Communication</u>

Criteria	Conformance Level	Remarks and Explanations
6.1 Audio bandwidth for speech	Supports	Zoom Phone provides good audio quality that can be decoded within the acceptable frequency range.
6.2 Real-time text (RTT) functionality	Heading cell – no response required	Heading cell – no response required
6.2.1.1 RTT communication	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.1.2 Concurrent voice and text	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.2.1 Visually distinguishable display	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.2.2 Programmatically determinable send and receive direction	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.2.3 Interoperability	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.

Criteria	Conformance Level	Remarks and Explanations
6.2.4 Real-time text responsiveness	Does not Support	Zoom Phone softphone in the application does not support TTY or RTT functionalities. Zoom Phone platform does not support transmitting TTY or RTT signals.
6.3 Caller ID	Supports	Zoom Phone softphone in the application supports displaying the caller ID for incoming and outgoing calls. For users who cannot see the display, the caller ID will be announced by
6.4 Alternatives to voice-based services	Supports	Zoom Phone softphone in the application supports voicemails. Received voicemails may be accessed through the Zoom application.
6.5 Video communication	Heading cell – no response required	Heading cell – no response required
6.5.1 General (informative)	Heading cell – no response required	Heading cell – no response required
6.5.2 Resolution	Supports	The product supports at least CIF resolution.
6.5.3 Frame rate	Supports	The product supports a frame rate of at least 12 frames per second.
6.5.4 Synchronization between audio and video	Supports	The product ensures that audio and video latency fall at least below 100 ms.
6.6 Alternatives to video-based services (advisory only)	Heading cell – no response required	Heading cell – no response required

Chapter <u>7: ICT with Video Capabilities</u>

Criteria	Conformance Level	Remarks and Explanations
7.1 Caption processing technology	Heading cell – no response required	Heading cell – no response required
7.1.1 Captioning playback	Supports	The product provides the ability to display
		closed captions.

Criteria	Conformance Level	Remarks and Explanations
7.1.2 Captioning synchronization	Supports	The product supports the synchronization of captions with the live media.
7.1.3 Preservation of captioning	Not applicable	The product is not a media player nor does it contain embedded players.
7.2.1 Audio description playback	Not applicable	The product is not a media player nor does it contain embedded players.
7.2.2 Audio description synchronization	Not applicable	The product is not a media player nor does it contain embedded players.
7.2.3 Preservation of audio description	Not applicable	The product is not a media player nor does it contain embedded players.
7.3 User controls for captions and audio description	Not applicable	The product is not a media player nor does it contain embedded players.

Chapter 8: Hardware

Notes: Not applicable

Chapter 9: Web

Notes: (See WCAG section)

Chapter 10: Non-web Documents

Criteria	Conformance Level	Remarks and Explanations
10.0 General	Heading cell – no response required	Heading cell – no response required
10.1.1.1 through 10.4.1.3	See WCAG 2.x section	See information in WCAG section
10.5 Caption positioning	Does not support	The product does not yet support viewing of captions outside of the content area.
10.6 Audio description timing	Not applicable	The product does not contain synchronized media with audio description

Chapter 11: Software

Criteria	Conformance Level	Remarks and Explanations
11.0 General	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See WCAG 2.x section	See information in WCAG section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality (informative)	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.3.2.5 through 11.3.2.17	See information in 11.3.2.5 through 11.3.2.17
11.3.2.3 Use of accessibility services	See 11.3.2.5 through 11.3.217	
11.3.2.4 Assistive technology	Not applicable	This product is not an assistive technology
11.3.2.5 Object information	Supports with exceptions	Most of the controls in the product use standard Windows UI controls, and thus provide the necessary role, state, property, and value information to assistive technologies. Exceptions include In the Statistics tab of the Settings window, meters to represent computer resource usage, are incorrectly implemented as progress bars. (see WCAG 4.1.2 Name, Role, Value)
11.3.2.6 Row, column, and headers	Supports with Exceptions	Most of the product does not use tables to represent information. Exceptions include: • The list of keyboard shortcuts is presented

Criteria	Conformance Level	Remarks and Explanations
		to assistive technologies as a list. Although the information is fully accessible, the shortcuts are visually laid out as a 2 column table. In the Statistics tab of the settings window, system information is organized in a table. This information is not programmatically implemented as a table.
11.3.2.7 Values	Supports	All values can be programmatically determined by assistive technologies
11.3.2.8 Label relationships	Supports with Exception	All controls are programmatically associated with their respective labels. Exceptions include: • Section group headings in the Settings window are not announced to screen readers (See WCAG 1.3.1 Info and Relationships)
11.3.2.9 Parent-child relationships	Supports	The product exposes all parent-child relationship programmatically to assistive technologies.
11.3.2.10 Text	Supports with Exception	The product ensures that all text can be programmatically determined by assistive technologies. Exceptions include: • Section group headings in the Settings window are not announced to screen readers (See WCAG 1.3.1 Info and Relationships) • A dialog window alerts participants they are returning to the main meeting room when they leaving a breakout room. This text is not accessible to assistive technologies.

Criteria	Conformance Level	Remarks and Explanations
11.3.2.11 List of available actions	Supports with Exception	The product ensures that most controls programmatically expose its list of information to assistive technologies.
11.3.2.12 Execution of available actions	Supports with Exception	See WCAG 4.1.2 Name, Role, Value for exceptions. The product programmatically exposes the
11.5.2.12 Execution of available actions	Supports with exception	available actions to assistive technologies.
		See WCAG 4.1.2 Name, Role, Value for exceptions.
11.3.2.13 Tracking of focus and selection attributes	Supports	The product provides a visible focus indicator when elements receive keyboard focus.
11.3.2.14 Modification of focus and selection attributes	Supports with Exceptions	The product allows assistive technologies to control the focus and selection cursor on all controls. Exceptions include: Several different features and elements are not accessible with keyboard-only (see WCAG 2.1.1 Keyboard) Text in the chat history list is selectable via keyboard. However, users are not afforded the ability of granular selection of text
11.3.2.15 Change notification	Supports with Exceptions	The product makes notification information available to assistive technology users. Exceptions include: A dialog window alerts participants they are returning to the main meeting room when they leaving a breakout room. This text is not accessible to assistive technologies. The product does not currently support screen reader announcements for active speaker notifications during a meeting. Inadequate audio feedback is provided

Criteria	Conformance Level	Remarks and Explanations
		 when users upload/download files through Zoom Chat. There is no audio feedback when user checks/unchecks a checkbox in the polling window. The product does not currently support screen reader announcements for active speaker notifications during a meeting.
11.3.2.16 Modifications of states and properties	Supports	The product programmatically exposes the available actions to assistive technologies. See WCAG 4.1.2 Name, Role, Value for exceptions
11.3.2.17 Modifications of values and text	Supports	The product allows assistive technologies to modify all applicable texts.
11.4 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.4.1 User control of accessibility features	Not Applicable	The product is not platform software.
11.4.2 No disruption of accessibility features	Supports	The application does not disrupt or disable Windows operating system accessibility features such as narrator, magnifier, filter keys, toggle keys, sticky keys, text resizing, and the on-screen keyboard.
11.4 User preferences	Supports with Exception	The product provides a dedicated set of accessibility settings that include changing caption font size, and keyboard shortcuts. The product does not yet support customizations of UI color and size.
11.6 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.6.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.6.2 Accessible content creation (if not authoring tool, enter "not applicable")	See WCAG 2.x section	See information in WCAG section

Criteria	Conformance Level	Remarks and Explanations
11.6.3 Preservation of accessibility information in transformations	Not applicable	The product does not provide authoring tools to
		convert content from one format to another.
11.6.4 Repair assistance	Does not support	The product does not offer accessibility repair
		assistance.
11.6.5 Templates	Not applicable	The product does not provide templates for
		content creation.

Chapter 12: Documentation and Support Services

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Supports	Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.1.2 Accessible documentation	See WCAG 2.x section	See information in WCAG section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Supports	Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.
12.2.3 Effective communication	Supports	Zoom support services accommodate the diverse needs of individuals with disabilities.
12.2.4 Accessible documentation	See WCAG 2.x section	See information in WCAG section

Chapter 13: ICT Providing Relay or Emergency Service Access

Notes: Not Applicable

Legal Disclaimer (Company)

Include your company legal disclaimer here, if needed.